



**Position Title:** Field Operations Manager, Siniaka Minia

**Reports to:** General Manager, GZE

**Location:** Siniaka Minia Faunal Reserve, Chad

### **Background**

African Parks Network (APN), [www.africanparks.org](http://www.africanparks.org), is an international non-profit organisation that assumes full responsibility for the direct management of protected areas in long-term partnerships with governments and local communities. APN applies business management principles and combines revenues from the development of these protected areas with those of private donors. Its aim is to achieve long-term ecological, financial and social sustainability of each protected area in order to contribute to the economic development and poverty reduction of the countries and regions concerned. Currently, APN manages 22 protected areas in 12 countries - Benin, Congo-Brazzaville, Malawi, Mozambique, CAR, DRC, Rwanda, Chad, Angola, Zimbabwe, Zambia and South Sudan.

African Parks, through affiliated local boards, has management responsibility for the Greater Zakouma Ecosystem (GZE).

### **Primary Purpose**

The Field Operations Manager (FOM) position in Siniaka-Minia is the senior-most position on site in Siniaka-Minia and is responsible for the day-to-day management of the protected area on behalf of African Parks and the GZE. The FOM of Siniaka-Minia will be integral in key developments of the protected area, including asset and infrastructure development, wildlife translocations from Zakouma to Siniaka-Minia, and the implementation of Siniaka-Minia as a national park once it has been legally established as such. The FOM is both a manager and a technician, as the Siniaka-Minia HQ in Samer is remote and relies on a high degree of autonomy and proficiency in living in austere environments.

### **Key Responsibilities**

Design, budget and execute projects pertaining to the construction, development and maintenance of Siniaka-Minia assets and logistics according to contracted terms and to the AP standards;

- Actively manage all contractors on site;
- Ensure a proper functioning radio communication;
- Ensure the proper functioning of key business systems, e.g. Earth Ranger and AP Reporter
- Logistics management, workshop management, construction, maintenance & repair of project equipment and infrastructure (buildings and fence), airstrips and mechanical assets;
- Work closely with Biodiversity Restoration, Community Conservation and Finance Departments to ensure their equipment needs are met so that their operations run smoothly;
- Source suppliers & negotiate prices and terms within the AP procurement policies;
- Ensure effective stock control and storage management systems are in place;
- Participate in infrastructure and fleet procurement;
- Oversee transport and/or storage of deliveries to the park;
- Ensure all relevant licenses / permits for all vehicles are in place;
- Ensure fleet serviced and maintained according to a preventative maintenance schedule and operated to reduce costs and risks;
- Ensure fleet replacement as per the replacement schedule;
- Promote a culture of safety amongst staff operating vehicles and machinery.
- Implement the decisions of the Park Manager and Deputy Park Manager;



In conjunction with Law Enforcement and Intelligence mentorship resources, provide logistical support to law enforcement and intelligence activities of Siniaka-Minia;

- Ensure necessary logistical support is in place to enable LE function
- Ensure LE team adequately equipped and all materials are regularly upgraded according to AP SOPs
- Ensure a strong partnership with the Melfi-Roukoum Hunting Domain

The FOM, SMFR will ensure the adherence to the African Parks Standard Operating Procedures in all activities under his control.

- Promote and maintain good working relationships with all colleagues of the GZE;
- Provide reports and record keeping.
- Provide field support to research partners and others as required.

### **Qualifications**

- Relevant tertiary qualification, for park operations/conservation/wildlife management or equivalent experience.
- 5-10 years working experience preferably in Protected Area Management, Construction, Logistics and Project management;
- Strong Law Enforcement background (security, operational and training) and understanding of current law enforcement practices;
- Pilot's license is an advantage though not a requirement. A willingness to do this training would be advantageous;
- Experience in non-profit and/or parastatal organizations an advantage;
- Knowledge and experience of working in a rural, remote and multi-cultural environment;
- Fluent in English, written and spoken with strong report writing skills;
- Good communication skills – both upstream and downstream;
- Strong financial management skills and ability to budget effectively;
- Strong project management skills managing several teams at once with limited resources;
- Stakeholder relationship management skills – both towards local communities, tourism and business stakeholders and government partners;
- Adaptable to a complex working environment with multiple pressure points.
- Good physical fitness and an inclination towards field work;
- Trusted and disciplined person, able to work independently and showing a high level of respect for his staff with a demonstrated team approach to staff management;
- Appropriate tactical judgment in difficult situations;
- Mastery of communication tools and orientation (GPS, VHF digital, InReach);
- IT – Word, Excel, Power Point and Outlook.

To apply, please email your CV and cover letter for the attention of the General Manager of the GFZ to [rh.tchad@africanparks.org](mailto:rh.tchad@africanparks.org). by 15 June 2023