



Job Title: Conservation & Research Manager
Location of Position: Matusadona National Park
Reports to: Park Manager
Start date: 1 May 2023 or as soon as practical after.
Minimum contract length: 3 years' renewable

African Parks, in partnership with the Zimbabwe Parks and Wildlife Management Authority (PWMA), signed a 20-year agreement to manage Matusadona National Park (MNP) on 1st November 2019. The Matusadona Conservation Trust has since been established in Zimbabwe as the legal entity managing this Park. An experienced Conservation & Research Manager will report to the Park Manager and will be based in MNP. The MNP is a unique ecosystem with man-made lake shore influences, and has developed as a wildlife refuge in the region, following the filling up of the lake.

Key Responsibilities:

The primary purpose of the Conservation & Research Manager is to be in charge of developing, managing and implementing conservation and habitat management strategies within the MNP and to efficiently inform management decisions through the following:

- Pursue an adaptive management planning process to launch and inform monitoring programme;
- Carry out monitoring surveys for large mammal and cryptic mammal species (at least every second year);
- Prepare for relevant re-introduction programmes for species that are either low in number or require supplementary populations;
- Write research papers, reports, and scholarly articles that explain their findings;
- Manage a student programme which will vary in numbers over the years;
- Identify corridors and game areas around the park where wildlife can move through and assist in working this through to the completion of a Land Use Plan;
- Develop, implement and monitor fire management, elephant management and predator management plans in line with Regional and Internationally relevant plans;
- Give presentations on research findings to academics and the general public;
- Develop conservation plans and make recommendations on wildlife conservation and management issues to policymakers and the general public;
- In conjunction with PWMA, assist with the setting of quotas for recommended animals for sustainable harvesting in the Nyaminyami Rural District Council;
- Collaborating all research activities with PWMA at a Regional and National Level;
- The Ecologist shall be reporting to the Park Manager for any activities.



Required qualifications, competencies and experience

- Good English writing and communication skills with proven publication record;
- A Master's Degree in Wildlife Management/Ecology/Environment;
- A comprehensive knowledge of savannah/grassland conservation practices and principles;
- Relevant experience in monitoring/aerial/other types of survey methodology an important factor;
- Minimum of 5 years' experience in this relevant field;
- Driver's License; A Pilots Licence would be an advantage;
- Physically fit and ability to work in a remote area;
- Ability to work independently, take initiative, and pay close attention to details and produce highly accurate work;
- A strong computer with relevant software package ability: Word, excel, Power Point, and analytical software such as ARC GIS and other databases.

To apply, please email your CV and cover letter to hr.matusadona@africanparks.org by the 28th March 2023.

ABOUT AFRICAN PARKS:

African Parks is a non-profit conservation organisation that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 20 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, the Republic of Congo, Rwanda, South Sudan, Zambia and Zimbabwe.