



**Position Title:** Intelligence Program Manager  
**Location:** Johannesburg or remote  
**Reporting to:** APN Head of Law Enforcement

### **Background**

African Parks is a non-profit conservation organization that takes on complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 17 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, the Republic of Congo, Rwanda, South Sudan, Zambia, and Zimbabwe.

The incumbent will be responsible to guide and direct all facets of AP's intelligence program, including: the development of operations and training doctrine; training/mentoring; strategic intelligence analysis; operational support; program compliance; and growth and maintenance of strategic partnerships.

### **Primary Functions and Responsibilities**

- Lead development of AP intelligence and intelligence training doctrine;
- Guide development of formal intelligence capacity in all AP Parks, including mentoring regional and park management on the development, application and management of park intelligence capability;
- Provide strategic analysis support to all levels of AP and other intelligence consumers, and develop means to ensure the flow of analyzed information across AP and to strategic partners;
- Develop information sharing with strategic partners to obtain information responsive to AP intelligence requirements, as well as provide information in support of illegal wildlife trade investigations;
- Provide operational support to AP operations, as needed, including during off-hours or in absence of a park analyst;
- Ensure broadband connectivity with adequate computer systems to run intelligence software;
- Supervise and mentor part-time analysts, consulting intelligence trainers, and users of AP intelligence data platform system, including through monitoring of analyst inputs with feedback and guidance;
- Conduct intelligence program audits;
- Lead innovation in intelligence for conservation.



**Required qualifications and skills:**

- Professional intelligence background preferred, with experience in program management, strategic analysis, training/mentoring, and risk assessment and mitigation in varying threat environments;
- Knowledge of a wide variety of intelligence disciplines and database tools (e.g. I2; Palantir; etc.);
- Experience conducting and teaching human intelligence operations;
- Exceptional communication skills (written and spoken);
- Fluency in English (written and spoken) with proficiency in French (Portuguese proficiency also a plus);
- Excellent Microsoft Office and IT skills, with GeoSuite experience a plus; Work experience in and knowledge of Africa, with willingness and ability to travel to remote and/or hazardous areas
- Dedication to and experience in conservation preferred; and Willingness to adhere to AP's values.

***How to apply***

*To apply, please email your CV and cover letter to [hradmin@africanparks.org](mailto:hradmin@africanparks.org) by 10 February 2023.*