



**Function: CONSERVATION MANAGER**

**Location:** Iona National Park, Angola

**Reports to:** Park Manager

**Primary Purpose**

The Biodiversity and Conservation Manager is in charge of developing, managing and implementing all conservation and habitat management strategies within the Iona National Park and to efficiently inform management decisions.

**Key Performance Areas (KPA's)**

- Advise and support the management team on anti-poaching planning and areas to implement patrols in the reserve and its periphery.
- Manage the biodiversity and conservation department as described in the business plan. Ensure sound budget follow-up (no over nor underspending).
- Ensure the compliance with AP SOPs in all activities.
- Plan, implement and monitor all conservation activities / ecological monitoring across the Park and surrounding areas, including aerial surveys, camera trap surveys, ornithological monitoring, botanical surveys, animal trapping and collaring, meteorological monitoring, etc.
- Work closely with the community department to examine the relationships between humans and their environment across space and time. Focus specifically on grazing and water access management in coordination with relevant partners (Including local Government partners).
- Plan and implement the required conservation studies to support other departments (Law Enforcement, Tourism & Commercial Development) as described in the business plan.
- Plan and manage species reintroduction projects (giraffe, black rhino, lion, other species as deemed necessary).
- Maintain and improve the ecological database of the Greater Iona landscape.
- Cultivate existing research and conservation partnerships, and develop new ones, particularly at a national level.
- Deliver monthly reports of the activities of the department to management. Deliver scientifically sound reports for all key activities mentioned in the business plan.
- Publish popular and peer-reviewed articles promoting the Iona National Park and conservation.

**Required qualifications, competencies and experience:**

- Strong proven minimum 8 years of experience in conservation management and research, ideally in arid environments.
- Strong team and project management skills.
- Strong GIS skills and Good statistical analysis skills and writing skills.
- Experience working in multi-cultural environments.
- Highly resilient – must be able to work in remote and challenging environments.
- Fluency in English and Portuguese (written and spoken).
- Administrative and computer skills.
- Diplomacy and ability to build good relationships.

To apply, send your CV and cover letter to [rh.iona@africanparks.org](mailto:rh.iona@africanparks.org) before 27 January 2023.

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Parque Nacional do Iona/Namibe, Município do Tômbwa, Comuna do Iona, Zona da Espinheira.