



TERMS OF REFERENCES

Position	Mentor Law Enforcement
Location	Fada, Natural and Cultural Reserve of Ennedi, Chad
Department	Law Enforcement
Refers to	NCRE Park Manager
Contract duration	2 years
Expected starting date	01/01/2023

African Parks in Chad: African Parks Network (APN), www.africanparks.org, is an international non-profit organisation that assumes full responsibility for the direct management of protected areas in long-term partnerships with governments and local communities. APN applies business management principles and combines revenues from the development of these protected areas with those of private donors. Its aim is to achieve long-term ecological, financial and social sustainability of each protected area in order to contribute to the economic development and poverty reduction of the countries and regions concerned. Currently, APN manages 22 protected areas in 12 countries - Benin, Congo-Brazzaville, Malawi, Mozambique, CAR, DRC, Rwanda, Chad, Angola, Zimbabwe, Zambia and South Sudan.

Primary Purpose

The mentor for law enforcement supervises the building of the law Enforcement department in support to the Law Enforcement Head of Department

Job overview:

The mentor for law enforcement is in charge of the support of the Law Enforcement department of the RNCE. He should support and assist the law enforcement head of Department to conform to AP LE standard operation procedures, support the rangers' selection, the organization of the Basic Field Rangers training, evaluate the extra training needed, plan the missions, develop and implement the LE strategy.

Key functions:

He/she will provide operational support and leadership to the law enforcement department in the NCRE.

1- Key responsibilities, aligned with the Standard Operating Procedures (SOP), will be defined as follows:

- Training in conjunction with the Head of department
- Plan, coordinate all levels of training according to the 5 years business plan and annual work plans
- Instruct the various basic and refresher courses.
- Plan and advise the LE Department Head, on specialized equipment needs for the law enforcement unit.
- Oversee the tactical and technical skills of the rangers belonging to the LE department through field involvement.

2- Oversight in conjunction with the Head of Department

- Implement operational procedures.
- Understand adapt and advise about the specificities and difficulties of the terrain.
- Ensure operational safety standards at all levels of law enforcement operations.



- Provide support to elaborate patrol reports.
- Planning in conjunction with the Department Head
- Help to ensure logistical support for field and station patrols.
- Advise/Plan deployment cycles of various field elements to achieve maximum efficiency.
- Provide security reports.

Required qualifications, competencies and experience:

- Proven military experience in combat, commando and/or special forces regiments;
- Proven experience in recruitment and training in the field of Law Enforcement and Anti-Poaching;
- A sense of command, good human contact, natural leadership ability;
- A sense of teamwork, duty, service and honor;
- Autonomy, versatility, adaptation and initiative;
- Experience working in a Sahelo-Saharan zone, multicultural and geographically isolated.
- Fluency in French, knowledge of English, Chadian Arabic or a regional language is a +
- A similar experience in one AP managed by APN is a +

What success looks like in 3 years' time?

- 100+ rangers trained and deploy efficiently in the NCRE, respecting the instructions and applying the LE strategy
- A special protection and security plan to protect employees and belongs of the ENCR

Key Relationship :

- Head of Law Enforcement department
- Park Manager of NCRE
- AP Francophone Chief instructor
- Chief of Intelligence
- All technical and logistic support staff of NCRE

Candidature:

Please send all cover letters, CVs and copies of diplomas to the attention of the NCRE Park Manager by **30 November 2022** to rh.tchad@africanparks.org (copy) issakhag@africanparks.org.

Or physically to :

African Parks Chad
District Klemat - 2nd Arrondissement
Street 3258 - Door 63, N'Djamena, Chad

or

RNCE - African Parks Chad
Office African Parks at Fada in EDJI District

Applications received after this deadline will not be considered. Only shortlisted candidates will be notified by email or by telephone or skype.