



POSITION: Park Manager

ORGANISATION: African Parks – South Sudan

LOCATION: Boma National Park, South Sudan

REPORTING TO: Regional Operations Manager

EXPECTED START DATE: *As soon as possible*

BACKGROUND:

African Parks is a non-profit conservation organization that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 20 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, Republic of Congo, Rwanda, Zambia, Zimbabwe and South Sudan.

Boma and Bandingilo National Parks are located in South Sudan's equatorial region with a combined area of 30, 000 KM². The parks host the second largest wildlife migration in the Africa that covers over 120,000 KM², and provide habitat for large populations of hartebeest, buffalo, elephant, giraffes and lions.

JOB OVERVIEW:

African Parks, engaged in the protection and rehabilitation of the Bandingilo National Park in South Sudan, is looking for a dynamic and experienced Park Manager who will be responsible to develop and implement an integrated strategy for the protected area's sustainable development, to ensure the effective operational management of the protected area, to provide strong leadership to the Park Management Unit (PMU) and to represent and promote African Parks with all stakeholders.

MAIN ROLES & RESPONSIBILITIES:

The main roles and responsibilities of the role are:

1. Develop and execute a park strategy in accordance with the Partnership Agreement with the Government and African Parks Network (APN) objectives;
2. Develop, revise and monitor implementation of the five-year business plan;



3. Develop and implement an annual activity plan and budget;
4. Develop and implement plans for recovery and sustainability of the protected area;
5. Develop and maintain positive community, government (national and local), donor and other stakeholder relations;
6. Ensure financial management processes and fiscal discipline is rigorously applied;
7. Drive revenue generation through development of sustainable marketing and tourism and other commercial revenue streams;
8. Ensure all park activities are conducted in accordance with African Parks policies and Standard Operating Procedures (SOPs);
9. Ensure the protected area is adequately resourced (financial, people, equipment, etc.) to effectively meet its day-to-day operational requirements;
10. Promote the development and recruitment of local nationals into the park in accordance with the Partnership Agreement;
11. Build a constituency for conservation;
12. Build a strong values-based team culture in the protected area; and
13. Provide accurate and meaningful reports to the Board, APN and other stakeholders as required.

KEY RELATIONSHIPS:

- Chief Operations Officer (COO)
- Regional Operation Manager
- Heads of Department
- Director of Research and Development
- Director of Operations
- Regional Human Resources Manager
- Fundraising, African Parks
- Operations, African Parks
- Monitoring and Evaluation
- Institutional and private donors

EDUCATION AND EXPERIENCE:

- Minimum eight (8) years of experience working in project management or coordination roles, with a preference of five years (5) years with a conservation or non-profit organization;
- Excellent organizational, analytical, oral and written communications skills in English and in French;
- Experience in grant management, report and proposal writing with EU experience an advantage;
- A post-graduate degree in biodiversity conservation or other related field of study is an advantage;



- Communications experience is an advantage;
- Strong capacity to manage time and competing priorities;
- Strong initiative, perseverance, and resilience;
- Willingness to live in a remote setting and with previous experience living in Africa;
- Good team player with experience working with multicultural teams.

HOW TO APPLY:

To apply, please email your CV and cover letter to centralafrica.hr@africanparks.org by Tuesday, 4th October 2022. Please mention the position name in the subject line of the email.

In case you do not hear from us within two weeks after the closing date, this means that your application was not successful. We thank you for your interest in working for African Parks.