



BIODIVERSITY AND CONSERVATION MANAGER

Organization: African Parks

Location: Ennedi Natural and Cultural Reserve (ENCR) Fada / APN Chad

Reports to: Park Manager of ENCR

Expected start date: 01 February 2022

Contract type: Fixed term contract of 2 years

African Parks is a non-profit conservation organisation founded in 2000 that manages 19 national parks and protected areas in 11 countries covering 14 million hectares. This is achieved through long-term agreements with national governments, putting in place funding solutions and establishing good governance and management to achieve ecological, social and financial sustainability.

JOB OVERVIEW

The Biodiversity and Conservation Manager is in charge of developing, managing and implementing all conservation and habitat management strategies within the ENCR, and to efficiently inform park management decisions.

KEY RESPONSIBILITIES

Advise and support the park management on anti-poaching planning and areas to implement patrols in the park and its periphery;

- Manage the biodiversity and conservation department as described in the business plan. Ensure sound budget follow-up (no over nor underspending). Ensure the compliance with AP SOPs in all activities.
- Plan, implement and monitor all conservation activities / ecological monitoring across the reserve, including aerial surveys, camera trap surveys, ornithological monitoring, botanical surveys, animal trapping and collaring, meteorological monitoring etc.
- Work closely with the community department to examine the relationships between humans and their environment across space and time. Focus specifically on grazing and water access management in coordination with relevant partners (PASTOR, PREPAS, Ministry of livestock).
- Plan and implement the required conservation studies to support other departments (Law Enforcement, Tourism & Commercial Development) as described in the business plan.
- Plan and manage species reintroduction projects (red-necked ostrich, addax, scimitar-horned oryx).

- Improve the conservation of the relict population of west African crocodiles.
- Maintain and improve the ecological database of the reserve.
- Develop and manage the geomatics (GIS + remote sensing) unit falling within the biodiversity and conservation department, and use geomatics tools to provide support to other departments.
- Cultivate existing research and conservation partnerships, and develop new ones at national level.
- Deliver monthly reports of the activities of the department to park management. Deliver scientifically sound reports for all key activities mentioned in the business plan.
- Publish popular and peer-reviewed articles promoting the reserve and conservation.

COMPETENCIES, AND EXPERIENCE NEEDED FOR THE ROLE

- Strong proven experience in conservation management and research, ideally in Central Africa and arid environments.
- Strong team and project management skills.
- Strong GIS skills.
- Good statistical analysis skills and writing skills.
- Experience working in multi-cultural environments.
- Adaptability to changing environments.
- Highly resilient – must be able to work in remote and challenging environments.
- Fluency in English and French (written and spoken).
- Administrative and computer skills.
- Diplomacy and ability to build good relationships.
- Good communication skills.
- Good analytical skills and attention to detail.
- Good logistics skills.
- Results oriented.
- Ability to make decisions.
- Ability to teach and mentor.
- Unwavering work integrity.
- Strong willingness to live in a rural setting and very remote area.
- Chadian Arabic and/or Daza are highly beneficial.

QUALIFICATIONS

University degree in relevant fields (conservation biology, desert ecology, environmental anthropology, etc.)

LANGUAGES SKILLS

French/ English: Spoken, written (Required)

KEY RELATIONSHIPS

1. Park Manager
2. Park Management Unit
3. AP Head of Science support
4. Technical partners and government agencies

Procedure for submitting an application:

Send,

- An up-to-date CV;
- A letter of motivation addressed to the Director explaining your interest in the position;
- Copy(ies) of diploma(s);
- The names and contact details of three referees;

by email to the following address: **rh.tchad@africanparks.org**

The closing date for applications is **31 December 2021**

Applications received after this deadline will not be considered. Only selected candidates will be notified by email or telephone.