



**POSITION:** Intelligence Node Coordinator

**ORGANISATION:** African Parks Congo

**LOCATION:** Nagero, Democratic Republic of Congo

**REPORTING TO:** Regional Information Coordinator

**EXPECTED START DATE:** As soon as possible

**BACKGROUND:**

African Parks is a non-profit conservation organisation that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 19 national parks and protected areas in 11 countries covering over 14.1 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, the Republic of Congo, Rwanda, Zambia and Zimbabwe.

**JOB OVERVIEW:**

The Intelligence Node Coordinator will be responsible for providing operational coordination and overseeing the collection and processing of information to support park law enforcement efforts.

**MAIN ROLES & RESPONSIBILITIES:**

- In coordination with the Research & Development Director and the Regional Information Coordinator, lead all aspects of the Intelligence Cycle (Direction; Collection; Analysis; and Dissemination), as well as providing support to legal activities in accordance with African Parks Network (APN) Standard Operating Procedures.
- Supervise and direct all activities of park-level Analytical and HUMINT Teams (collectively "Node").
- Develop and maintain Priority Information Requirements (PIRs) in addition to maintaining the Intelligence Collection Plan (ICP) and tasking of sources and agencies in order to address PIRs.

- Establish and conduct key liaison with other AP parks, and relevant non-governmental and governmental organisations and partners to enhance the Common Intelligence Picture (CIP) and enhance host country criminal investigations and prosecutions.
- Supervise day-to-day work of the Node, including but not limited to work schedules, human resource requirements and personnel development, and other such activities as may be required or requested by Park Manager, as well as represent Node in meetings with internal and external partners.
- Ensure preparation of, timeliness, responsiveness and accuracy of all intelligence reports for both internal and external customers.
- Ensure adherence to the highest ethical and legal standards, as well as to APN values, in all Node activities and by all Node personnel.
- Cultivate environment of excellence, integrity and professionalism in all Node activities.
- Develop APN's next generation of leadership through setting a positive example and mentorship
- Build a strong values-based team culture in the department.

**KEY RELATIONSHIPS:**

- General Manager
- Research & Development Director
- Regional Information Coordinator
- Head of Departments
- External service providers

**EDUCATION AND EXPERIENCE:**

- At least five years' experience in an intelligence role node coordination, preferably with experience working in protected areas.
- Flexibility, adaptability and creativity to develop innovative solutions to challenging situations.
- Strong verbal and written skills in English.
- Basic comprehension in French
- Willingness to live in a remote setting and with previous experience living in Africa.

**WHAT SUCCESS LOOKS LIKE:**

- Establishment of intra-Park all-source collection capability with timely entry of collected information into shared intelligence system.

- Enhanced professionalization of analysis and dissemination of intelligence information, as well analytical exploitation of evidence seized in law enforcement operations.
- Enhanced professionalization of all "Node" personnel in all job families.
- Enhanced coordination between intelligence and law enforcement operations in the Garamba Complex.
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**HOW TO APPLY:**

To apply, please email your CV and cover letter to [centralafrica.hr@africanparks.org](mailto:centralafrica.hr@africanparks.org) by Friday, 12<sup>th</sup> November 2021. Please mention the position name in the subject line of the email.

In case you do not hear from us within two weeks after the closing date, this means that your application was not successful.

We thank you for your interest in working for African Parks.

For more information or questions, do not hesitate the Regional Human Resources Director, Mr. Kevin Keenoo.