



TERMS OF REFERENCES

Position	Mentor Infrastructures
Localisation	Fada, Réserve Naturelle et Culturelle de l'Ennedi (RNCE), Tchad
Departement	Field Operations Department
Reports to	Park Manager Deputy Park manager Field Operation Manager
Duration	3 Months
Starting date	01/10/2021

Background :

African Parks Network is a non-profit organisation that takes on direct responsibility for the rehabilitation and long-term management of national parks and protected areas in partnership with governments and local communities. By adopting a business approach to conservation, supported by donor funding, we aim to make each park sustainable in the long-term, thereby contributing to economic development and poverty alleviation. We currently manage 19 parks in 11 countries – Angola, CAR, Chad, Republic of Congo, DRC, Malawi, Rwanda, Benin, Mozambique, Zimbabwe and Zambia - with a combined area of more than 14 million hectares.

Base: RNCE headquarters at Fada, West Ennedi Region, North-East Chad

Supervises: the Infrastructures constructions and specially the ENCR head office and the VIP hosting in support to the Infrastructure Department Head.

Job overview: The mentor for infrastructures is in charge of the technical support of the RNCE and its infrastructures. He should support and assist the Infrastructure department head to conform to international rules for construction, support the planning of the constructions, evaluate the ressources needed and the good execution of the construction. He has a role of mentor in the reach of the quality expected that should conform to international standard.

Key fonctions :

- Support technically and daily the infrastructure department to comply to international standard in construction;
- Support the infrastructure department in the evaluation of the materiel delivered conformity;
- Support the infrastructure department in the respect of the planning and help to identify weakness and solution to reinforce the department;
- Promote and maintain good working relationships with all colleagues of the RNCE ;
- Provide reports and record keeping.

Capabilities, competencies and experience needed for the job:

- Demonstrable ability to mentor staff, leadership and people management skills ;
- Demonstrable experience at technical level technical (construction, mechanics, fence building & maintenance, water systems, solar, workshop management; communications systems, etc.)
- Demonstrate experience in project planning
- Demonstrate experience in building construction project in comparable context with the integration of solution to reduce carbon footprint in the functioning;
- Demonstrate the ability to use construction software such as AutoCAD and MS office;
- Demonstrate the ability to install a safe and secure environment for workers;
- Demonstrate experience managing and working in multi-cultural context;
- Demonstrate an experience in renewable energy installation;
- Strong willingness to live in a rural setting and very remote area;
- Experience working in Sahelo-Saharan areas would be a + ;
- Fluent in French and in English (spoken), Arabic knowledge would be a +.

What success looks like in 3 months' time?

A fully functioning building and hosting with necessary infrastructures in place, build in the respect with international standard

Key Relationship :

- Park Manager of RNCE
- Deputy Park Manager of RNCE
- Field Operation Manager of RNCE
- All technical and logistic support staff of RNCE
- Logistic of APN in N'Djamena

Candidature:

Please send:

- A recent CV;
- Motivation letter;

To rnce@africanparks.org

Or physically :

African Parks Tchad

Quarter Klemat – 2eme Arrondissement

Rue 3258 – Porte 63, N'Djamena, Tchad

RNCE – African Parks Tchad

**Bureau African Parks a Fada au
Quartier EDJI**

Before the 15th of September 2021

