



TERMS OF REFERENCES

Position	Mentor Law Enforcement
Location	Fada, Ennedi Natural and Cultural Reserve (ENCR), had
Département	Park Management
Refers to	Park Manager Deputy Park manager
Contract duration	2 years
Expected starting date	15/08/2021

Background :

African Parks Network is a non-profit organisation that takes on direct responsibility for the rehabilitation and long-term management of national parks and protected areas in partnership with governments and local communities. By adopting a business approach to conservation, supported by donor funding, we aim to make each park sustainable in the long-term, thereby contributing to economic development and poverty alleviation. We currently manage 19 parks in 11 countries – Angola, CAR, Chad, Republic of Congo, DRC, Malawi, Rwanda, Benin, Mozambique, Zimbabwe and Zambia - with a combined area of more than 14 million hectares.

Base: NCRE headquarters at Fada, West Ennedi Region, North-East Chad and everywhere in the ENCR

Supervises: The building of the law Enforcement Department in support to Head of Law Enforcement Department

Job overview: The mentor for law enforcement is in charge of the support of the Law Enforcement Department of the ENCR. He should support and assist the law enforcement department head to conform to AP LE standard operation procedures, support the rangers’ selection, the organization of the Basic Field Rangers training and other refreshments, evaluate the extra training needed, plan the missions and assist to implement the LE strategy.

Key functions:

He/she will provide operational support and leadership to the law enforcement department in the NCRE.

Key responsibilities, aligned with the Standard Operating Procedures (SOP), will be defined as follows:

Training in conjunction with the head of Department

- Plan, coordinate all levels of training according to the business plan.
- Instruct the various basic and refresher courses.
- Plan and advise the LE Department Head, on specialized equipment needs for the law enforcement unit.

- Oversee the tactical and technical skills of the rangers belonging to the LE department through field involvement.

Oversight in conjunction with the department head

- Implement operational procedures.
- Understand the difficulty of the terrain by participating to patrols in the ENCR.
- Ensure operational safety standards at all levels of law enforcement operations.
- Provide support to elaborate patrol reports.

Planning in conjunction with the Department Head

- Help to ensure logistical support for field and station patrols.
- Advise/Plan deployment cycles of various field elements to achieve maximum efficiency.
- Provide security reports.

The candidate must have:

- Proven military experience in combat, commando and/or special forces regiments;
- Proven experience in recruitment and training in the field of Law Enforcement and Anti-Poaching;
- A sense of command, good human contact, natural leadership ability;
- A sense of teamwork, duty, service and honor;
- Autonomy, versatility, adaptation and initiative;
- Experience working in a Sahelo-Saharan zone, multicultural and geographically isolated.
- Fluency in French, knowledge of English, Chadian Arabic or a regional language is a plus
- A similar experience in one AP managed by APN is a plus

What success looks like in 3 years' time?

- 120 rangers trained and deploy efficiently in the reserve, respecting the instructions and applying the LE strategy
- A special protection and security plan to protect employees and belongs of the ENCR
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Key Relationship :

- Park Manager of ENCR
- Deputy Park Manager of ENCR
- Head of law enforcement
- All technical and logistic support staff of ENCR
- Logistic of APN in N'Djamena

Candidature:

Please send:

- A recent CV;
- Motivation letter;

To rnce@africanparks.org

Or physically :

African Parks Tchad

Quarter Klemat – 2eme Arrondissement

Rue 3258 – Porte 63, N'Djamena, Tchad

**RNCE – African Parks Tchad bureau African
Parks a Fada au Quartier EDJI**

Before the 15th of July 2021

