



African Parks Network

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TERMS OF REFERENCES

Position	Field Operations Manager
Location	Fada, Ennedi Natural and Cultural Reserve (ENCR), Tchad
Department	Field Operations Department
Refers to	Park Manager Deputy Park manager
Duration	2 Years
Expected start date	20/07/2021

Background :

African Parks Network is a non-profit organisation that takes on direct responsibility for the rehabilitation and long-term management of national parks and protected areas in partnership with governments and local communities. By adopting a business approach to conservation, supported by donor funding, we aim to make each park sustainable in the long-term, thereby contributing to economic development and poverty alleviation. We currently manage 19 parks in 11 countries – Angola, CAR, Chad, Republic of Congo, DRC, Malawi, Rwanda, Benin, Mozambique, Zimbabwe and Zambia - with a combined area of more than 14 million hectares.

Base: ENCR headquarters at Fada, West Ennedi Region, North-East Chad

Supervises: All the logistic, terrestrial and aerial Operations. He supervises the Infrastructures and garage staff, the head of technical, mechanical, carpentry and drivers.

Job overview: The FOM is a key element of the RNCE Management Unit. He is in charge of the coordination for the management of people linked with all terrestrial and aerial logistics and technical aspects, for the implementation of the technical support of the RNCE to facilitate the movements and communication in the RNCE.

Key functions:

- Design, budget and execute construction projects according to contracted terms and to the correct standard;
- Actively manage all contractors on site;
- Ensure a proper functioning radio communications and Earth Ranger system.
- Logistics management, workshop management, construction, maintenance & repair of project equipment and infrastructure (buildings and fence), airstrips and mechanical assets;
- • Work closely with the Law Enforcement, Operations Department, Sustainable Projects Department and Community Department to ensure their equipment needs are met so that their operations run smoothly;
- Source suppliers & negotiate prices and terms within the AP procurement policy;
- Ensure effective stock control and storage management systems are in place;
- Participate in infrastructure and fleet procurement;
- Oversee transport and/or storage of deliveries to the park;
- Ensure all relevant licenses / permits for all vehicles are in place;

- Ensure fleet serviced and maintained according to a preventative maintenance schedule and operated to reduce cost and risk;
- Ensure fleet replacement as per the replacement schedule;
- Promote a culture of safety amongst staff operating vehicles and machinery.
- Implement the decisions of the Park Manager and Deputy Park Manager;

In conjunction with the Head of Law Enforcement and Park Ranger coordinate the law enforcement and intelligence activities;

- Provide leadership through participation to ensure a well-motivated and effective LE team that can ensure area integrity;
- Ensure necessary logistical support is in place to enable LE function
- Ensure LE team adequately equipped and all materials are regularly upgraded

according to AP SOP's;

- Promote and maintain good working relationships with all colleagues of the ENCR;
- Provide reports and record keeping.
- Provide field support to research partners and others as required.
- The FOM will ensure the adherence to the African Parks Standard Operating Procedures in all activities under his control.

Capabilities, competencies and experience needed for the job:

- Demonstrable ability to mentor staff, leadership and people management skills;
- Demonstrable experience at technical level technical (construction, mechanics, fence building & maintenance, water systems, solar, workshop management; communications systems, etc.;
- Demonstrate good knowledge of conservation problematics in term and anti-poaching, monitoring of biodiversity;
- Experience working in Sahelo-Saharan areas would be a + ;
- Fluent in French and in English (spoken), Arabic knowledge would be a +.
- Experience in non-profit organizations
- Experience working in multi-cultural environment
- Good communication skills
- Good financial management skills
- Strong project management skills
- Analytical skills
- Stakeholder relationship management skills
- Strong interpersonal skills
- Strong team leadership skills
- Results oriented
- Highly resilient – must be able to work in remote and challenging environments

What success looks like in 3 years' time?

A fully functioning Protected Area at logistical and technical level with : i) necessary infrastructures in place or being created, ii) all effective technical Departments are strongly supported in terms of logistic, iii) terrestrial and aerial operations in RNCE are rationalized, efficient and effective.

Key relationships :

- Park Management Unit of ENCR
- All technical and logistic support staff of ENCR
- Logistic of APN in N'Djamena

Candidature:

Please send:

- A recent CV;
- Motivation letter;

To rnce@africanparks.org

Or physically :

African Parks Tchad

Quarter Klemat – 2eme Arrondissement

Rue 3258 – Porte 63, N'Djamena, Tchad

RNCE – African Parks Tchad bureau African

Parks a Fada au Quartier EDJI

Before the 05th of July 2021

