Position title: Field Operations Manager
Location: Liuwa Plain National Park in Zambia
Starting date: ASAP

Overview:
African Parks is a non-profit conservation organisation that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 19 national parks and protected areas in 11 countries covering over 14.2 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, the Republic of Congo, Rwanda, Zambia and Zimbabwe.

Role and Responsibilities:
The Field Operations Manager (FOM) will be a member of the Liuwa Plain National Park PMU, and will be responsible for:

Technical:

- Design, budget and execute construction projects according to contracted terms and to the correct standard;
- Actively manage all contractors on site;
- Ensure a proper functioning radio communications and Earth Ranger system.
- Logistics management, workshop management, construction, maintenance & repair of project equipment and infrastructure (buildings and fence), airstrips and mechanical assets;
- Work closely with the Law Enforcement, Operations Department, Sustainable Projects Department and Community Department to ensure their equipment needs are met so that their operations run smoothly;
- Source suppliers & negotiate prices and terms within the AP procurement policy;
- Ensure effective stock control and storage management systems are in place;
- Participate in infrastructure and fleet procurement;
- Oversee transport and/or storage of deliveries to the park;
- Ensure all relevant licenses / permits for all vehicles are in place;
- Ensure fleet serviced and maintained according to a preventative maintenance schedule and operated to reduce cost and risk;
- Ensure fleet replacement as per the replacement schedule;
- Promote a culture of safety amongst staff operating vehicles and machinery.

Law enforcement, Conservation and Other Field Operations:

- In conjunction with the Head of Law Enforcement and Park Ranger coordinate the law enforcement and intelligence activities in and around Liuwa;
- Provide leadership through participation to ensure a well-motivated and effective LE team that can ensure area integrity;
- Ensure necessary logistical support is in place to enable LE function
- Ensure LE team adequately equipped and all materials are regularly upgraded according to AP SOP's;
- Ensure LE team adequately trained as required;
- Be responsible for translocation operations, animal monitoring and tracking activities in Liuwa;
- Manage all human wildlife conflict incidents;
- Oversee activities being undertaken by the vet (Rabies innoculations etc)

- Provide field support to research partners and others as required.

Sustainable Development:

- The FOM will actively manage the sustainable projects in conjunction with the Sustainable Projects Development Manager;
- The FOM will work with the Community Department and the CRB ensuring that the Food security projects are sustainable to the point where it will be handed over to the CRB;
- The FOM will actively manage all the JumpStart projects in conjunction with the Sustainable Projects Development Manager and the CRB;

General:

- The FOM will liaise with the Community Division to ensure that the goals of the Law Enforcement Division are not inconsistent with Community goals;
- The FOM will stand for the Park Manager when he/she is on leave or away from the Park;
- The FOM will participate in the Duty Manager weekend roster, in conjunction with the Park Manager, Head of Law Enforcement, Community Manager, and Tourism Manager;
- The FOM will ensure the adherence to the African Parks Standard Operating Procedures in all activities under his control.

Required qualifications, competencies and experience:

- Relevant tertiary qualification, e.g. park operations / conservation / wildlife management
- Pilot's licence an advantage
- 3-5 years' experience working in similar environments and roles
- Experience in non-profit organisations
- Experience working in multi-cultural environments
- Good communication skills
- Good financial management skills
- Strong project management skills
- Analytical skills
- Stakeholder relationship management skills
- Strong interpersonal skills
- Strong team leadership skills
- Results oriented
- Highly resilient – must be able to work in remote and challenging environments

To apply, please email your CV and cover letter to **hradmin@africanparks.org** by **10 March 2021.**