



**Position title:** Park Manager, Bangweulu Wetlands

**Location:** Bangweulu Wetlands, Zambia

**Starting date:** ASAP

**Overview:**

African Parks is a non-profit conservation organisation that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 18 national parks and protected areas in 11 countries covering over 14.1 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, the Republic of Congo, Rwanda, Zambia and Zimbabwe.

**Role and Responsibilities:**

Reporting to the Anglophone Regional Manager, the primary purpose of the role will be to:

- develop and implement an integrated strategy for the park's sustainable development;
- ensure the effective operational management of the park;
- provide strong leadership to the PMU team;
- represent and promote African Parks with all stakeholders.

**Key Performance Areas (KPA's)**

- Develop and execute a park strategy in accordance with the Partnership Agreement (mandate) with the Government and African Parks Network (APN) objectives;
  - Develop, revise, and monitor implementation of, a five-year business plan;
  - Develop and implement an annual activity plan and budget;
  - Develop and implement plans for recovery and sustainable development of the park / protected area.
- Develop and maintain positive community, government (national & local), donor, and other stakeholder relations;
- Ensure financial management processes and fiscal discipline rigorously applied
- Drive revenue generation through development of sustainable marketing and tourism and other commercial revenue streams;
- Ensure all park activities conducted in accordance with African Parks policies and Standard Operating Procedures (SOP's);
- Ensure the park is adequately resourced (financial, people, equipment, etc) to effectively meet its day-to-day operational requirements;
- Promote the development and recruitment of local nationals into the park in accordance with the Partnership Agreement and the needs of the park;
- Build a constituency for conservation;
- Build a strong values-based team culture in the park;
- Provide accurate and meaningful reports to the park Board, APN and other stakeholders as required.



**Required qualifications, competencies and experience:**

- Tertiary qualification, preferably conservation related, an advantage;
- 10-15 year working experience;
- 5 years experience working in similar environments and roles;
- Experience in non-profit organisations an advantage
- Experience working in multi-cultural environments
- Strong commercial skills
- Knowledge and demonstratable experience of the Zambian hunting industry
- Fixed wing pilots' licence
- Strong financial management skills
- Project Management skills
- Analytical skills
- Stakeholder relationship management skills
- Strong interpersonal skills
- Proven team leadership ability
- Results oriented
- Highly resilient
- Adaptable

**Key relationships:**

- PMU team
- Regional Manager
- APN COO
- AP Park Manager community
- Park Board
- Key government officials
- Key donors

To apply, please email your CV and cover letter to [hadmin@africanparks.org](mailto:hadmin@africanparks.org) by **08 December 2020**.

*Should you not hear back from us within 2 weeks after closing date, please take it that your application was unsuccessful.*