



Terms of Reference - Project Manager

“The Aouk Project”- Republic of Chad

Position : Project Manager (PM)

Organisation: African Parks Network

Location: Salamat region, Republic of Chad)

Reporting to: Regional Director of Operations

Expected start date: 01/10/2019

Type of contract: Fixed-term 3 years

Base: Town of Haraze-Mangueigne + entire Aouk area (including missions to Zakouma and N’djamena)

Supervises: All project staff

Job overview:

The Project Manager (PM) is responsible, assisted by his national Assistant Manager, for the global management of the “Aouk project”. The PM is in charge of the recruiting and management of the whole team, including training where necessary; the acquisition and management of equipment and the building and maintenance of necessary infrastructure; the funding and management of budget. The PM ensures the implementation of the general strategy, and develops the right methodology to reach the targets and achieve the main goals of the project, which are based on the framework of the programme, the agreement with the Donor (EU) and Government (MEEP and DCFAP).

Key functions:

- Provide leadership in the development of the strategy and the methodology to start and implement the project ;
- Develop and Implement the annual work plan, annual budgets and Business Plan as approved by the Operations Management Team;
- Recruit and manage the Park Management Unit (PMU) to implement operational plans and budgets ;
- Organise the logistics and staff deployment on site (between N’djamena and Haraze-Mangueigne)
- Provide career management to contracted staff as well as the daily organization of their work, holidays and evaluation of their performance ;
- Follow up and monitor the implementation of agreements and contracts relating to the project ;
- Identify and propose development principles, management and regulation of the area ;
- Submit plans for recovery and sustainable development (natural and cultural aspects) of the project area ;
- Lead the building of the regional database on illegal activities linked with conservation of NR, e.g. illegal grazing, illegal wildlife trafficking, poaching and small arms movements, etc.) ;
- Liaise with African Parks regional strategies, such as the Regional Information Coordination Center on regional phenomena, e.g. transhumance, conflict dynamics ;
- Present strategy, results, budgets, activities and planning to the steering committees when required ;
- Promote and maintain good working relationships with all stakeholders concerned including: National Government and local, traditional and administrative authorities, local communities and donors, through the development of local platforms for dialogue and integration into the dialogue platform initiative;
- Provide reports and record keeping.

Capabilities, competencies and experience needed for the job:

- Interested to work in very remote area of Central Africa on natural resource conservation and sustainable management of ecosystems;
- Demonstrable ability to start/build a conservation Project, including methodology/strategy, staff recruitment and mentoring, logistic, infrastructures, Administration/Finances, participative management, social relationships with national and local stakeholders ;
- Good team player with leadership and appropriate people management skills ;
- Experience and proven interest in conservation, wildlife management, transhumance and conflict dynamics with a focus on information systems regarding illegal activities in insecure and multi-stakeholder contexts ;

- Good understanding of the specificity of the natural and cultural landscape of Sudano-Guinean areas of Central Africa;
- Experience with EU funds, ideally the EDF mechanisms;
- Strong ability and willingness to live in a rural setting and very remote area ;
- Fluent in French and in English (written and spoken) ;
- A Pilot Licence (PPL) is advantageous, and the willingness to acquire it a necessity.

How to apply: all applicants must send through a copy of their CV including a cover note to hadmin@africanparks.org. Closing date for submission is 13 September 2019.

Background :

African Parks Network is a non-profit organisation that takes on direct responsibility for the rehabilitation and long-term management of national parks and protected areas in partnership with governments and local communities. By adopting a business approach to conservation, supported by donor funding, we aim to make each park sustainable in the long-term, thereby contributing to economic development and poverty alleviation. We currently manage 15 parks in 9 countries – Central African Republic, Republic of Chad, Republic of Congo, DRC, Malawi, Rwanda, Benin and Zambia, Mozambique - with a combined area of 10.5 million hectares.

The Aouk project, in the South-east of Chad, is a completely new conservation project, focused on information systems and analysis to better understand the migratory movements and regional dynamics of the actors engaging in illegal activities that impact Protected Areas, wildlife and habitats in the trans-border area of Chad - CAR - Sudan. The Project is funded by the European Union (EU) for 48 months on the Regional Indicative Programme of the 11th EDF (Ecofac VI). It includes all the wilderness areas of dry savannas and riverine areas along the Aouk River as well as the former Aouk Hunting Domain, and all the wilderness areas up to the Sudanese border with CAR and Chad.