



PARK MANAGER – ODZALA-KOKOUA

African Parks Network (APN) is looking for a suitably qualified and experienced candidate to take up the Park Manager position in Odzala, based in the Congo. Reporting to the Regional Manager, the primary purpose of the role will be to:

- Develop and implement an integrated strategy for the park's sustainable development;
- Ensure the effective operational management of the park;
- Provide strong leadership to the PMU team;
- Represent and promote African Parks with all stakeholders

Key Responsibilities:

- Develop and execute a park strategy in accordance with the Partnership Agreement (mandate) with the Government and African Parks Network (APN) objectives;
- Develop and maintain positive community, government (national & local), donor, and other stakeholder relations;
- Ensure financial management processes and fiscal discipline rigorously applied;
- Drive revenue generation through development of sustainable marketing and tourism and other commercial revenue streams;
- Ensure all park activities conducted in accordance with African Parks policies and Standard Operating Procedures (SOP's);
- Ensure the park is adequately resourced (financial, people, equipment, etc) to effectively meet its day-to-day operational requirements;
- Promote the development and recruitment of local nationals into the park in accordance with the Partnership Agreement and the needs of the park;
- Build a constituency for conservation;
- Build a strong values based team culture in the park;
- Provide accurate and meaningful reports to the park Board, APN and other stakeholders as required.

Minimum Requirements:

- 10-15 years' working experience
- 5 years' experience working in similar environments and roles
- Experience working in multi-cultural environments
- Fluent in English and French
- Strong commercial skills
- Strong financial management skills
- Project Management skills

- Analytical skills
- Stakeholder relationship management skills
- Strong interpersonal skills
- Proven team leadership ability
- Results oriented
- Highly resilient
- Adaptable

Additional Requirements:

- Tertiary qualification, preferably conservation related, an advantage
- Experience in non-profit organisations an advantage
- Fluency in local languages an advantage

The successful candidate will have the opportunity to lead a PMU team and ensure the continued sustainable development of a crucial conservation area.

To apply, please send your CV, together with a brief cover letter motivating your application, to hadmin@africanparks.org by **17 May, 2019**.