



COMMUNITY DEVELOPMENT SPECIALIST

African Parks is looking for a seasoned specialist to provide strategic and conceptual leadership in community development that enables the achievement of our overall conservation objectives. Based at its Head Office in Johannesburg, South Africa, and reporting to the Head of Support Services, the primary purpose of this role will be to:

- Provide specialist services to our existing parks, and input into new park development plans, in line with our EEE+ strategy (Engage, Educate, Enterprise development, plus scale)

Key Responsibilities:

- Articulation of the EEE+ philosophy into:
 - A management framework for community development
 - Input into appropriate strategic community development concepts for the Parks
 - High level partnership arrangements with specialized external partners and donors (with Fundraising)
 - Messaging and communications framework for governments and other external stakeholders (with Marketing)
- Scout and conceptualize community development opportunities for and with Parks
- Support the parks in detailing and executing their community development strategies
- Develop detailed partnership arrangements to be used as frame agreements for roll out across the parks
- Work with, and provide advisory expertise to, Community Development resources in the parks

Minimum Requirements:

- 10 years experience in community development in developing countries – a recognized thought leader in the area of community development
- Relevant post graduate qualification (Masters / PhD preferred), eg in sustainable development
- Extensive experience in Africa
- Good command of English, French
- Excellent communication and presentation skills
- Strong business and commercial acumen
- Proven track record in government relationship management
- Team player
- Strong interpersonal and relationship management
- Well-developed analytical & problem solving
- Project management
- Deadline and quality focused
- Strong conceptual ability
- Excellent negotiation skills

Additional Requirements:



- Fluency in African languages an advantage

The successful candidate will have the opportunity to join Africa's leading wildlife conservation organization and make a significant contribution to the protection and sustainable development of the continent's protected areas.

To apply, please send your CV and cover letter to hadmin@africanparks.org by **23 November, 2018**.

About African Parks:

African Parks is a non-profit conservation organisation that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 15 national parks and protected areas in 9 countries across Africa covering 10.5 million hectares: Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, the Republic of Congo, Rwanda and Zambia.

Founded in 2000 in response to the dramatic decline of protected areas due to poor management and lack of funding, African Parks utilises a clear business approach to conserving Africa's wildlife and remaining wild areas, securing vast landscapes and carrying out the necessary activities needed to protect the parks and their wildlife. African Parks maintains a strong focus on economic development and poverty alleviation of surrounding communities to ensure that each park is ecologically, socially, and financially sustainable in the long-term.