



DIRECTOR: CONSERVATION DEVELOPMENT & ASSURANCE

African Parks is looking for a conservation thought leader to lead its Conservation Development Unit. Based at its Head Office in Johannesburg, South Africa, and reporting to the CEO, the primary purpose of this role will be to:

- Lead African Park's growth agenda through the identification, assessment and on-boarding of new parks and the development of new partnership / franchise models with other conservation organizations
- Define and implement APN's conservation management and assurance strategy, including the appropriate science and strategic planning frameworks, methodologies, practices and metrics
- Define and coordinate large special projects for and on behalf of Parks (example: Elephant relocation)

Key Responsibilities:

- Manage new project development pipeline (initiation to execution):
 - Scout opportunities and initiate contacts with host governments
 - Define funding needs for the first 5 years and support Fundraising in the securing of these;
 - Manage mandate negotiation and agreement process with relevant government agencies and departments;
 - Develop with Operations an initial Management Plan and Long Term Strategic Vision
 - Develop with Operations an effective transition plan for new projects to operations, and facilitate the transition after mandate;
- Develop and maintain African Park's conservation philosophy and translate these into:
 - Standard Operating Procedures for Parks and head office departments, with functional support where needed
 - Harmonized planning framework for parks, consisting of Long Term Vision and Sustainability and Business Plan templates and a Business Intelligence model (data base) for performance monitoring and assurance
 - Scientific research across the APN portfolio to support organisational and park specific conservation strategies and policies;
- Project manage large-scale wildlife translocation projects;
- Represent African Parks at external events
- Be a member of the Operating Committee (OPCO) with the objective to provide and efficient execution of African Park's integrated Operations Agenda
- Provide feedback and status reports to CEO

Minimum Requirements:

- 15 years' experience in wildlife management / conservation across Africa
- 5 years senior management experience in similar role(s)



- Relevant post graduate qualification
- Recognised thought leader in the conservation field
- Proven track record of leadership at a senior level
- Excellent communication and presentation skills
- Strong business acumen
- Team player
- Strong interpersonal and relationship management, ideally including African government relations
- Well-developed analytical & problem solving
- Project management
- Deadline and quality focused
- Strong conceptual ability

Additional Requirements:

- Experience working in non-profit organisations will be a distinct advantage
- A business qualification will be an advantage, eg MBA

The successful candidate will have the opportunity to join Africa's leading wildlife conservation organization and make a significant contribution to the protection and sustainable development of the continent's protected areas.

To apply, please send your CV and cover letter to hadmin@africanparks.org by **12 October, 2018**.

About African Parks:

African Parks is a non-profit conservation organisation that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 15 national parks and protected areas in 9 countries across Africa covering 10.5 million hectares: Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, the Republic of Congo, Rwanda and Zambia.

Founded in 2000 in response to the dramatic decline of protected areas due to poor management and lack of funding, African Parks utilises a clear business approach to conserving Africa's wildlife and remaining wild areas, securing vast landscapes and carrying out the necessary activities needed to protect the parks and their wildlife. African Parks maintains a strong focus on economic development and poverty alleviation of surrounding communities to ensure that each park is ecologically, socially, and financially sustainable in the long-term.