



Parc National de Zakouma

BP 510

N'Djaména

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CALL FOR CANDIDATES – FIELD OPERATIONS MANAGER, SINIAKA-MINIA FAUNAL RESERVE

Position title: Field Operations Manager for Siniaka Minia Faunal Reserve

Location: Siniaka Minia Faunal Reserve (SMFR), Chad

Reports to: Zakouma Park Manager (PM)

Supervises: The entire Siniaka Minia operation as part of the greater Zakouma strategy.

Job overview: To effectively develop and manage all aspects of the Siniaka Minia Faunal Reserve as part of the greater Zakouma strategy. This will include the standard African Parks activities of; Park management & Infrastructure, Counter-poaching, Research & Monitoring, Building a Constituency for Conservation, Tourism once in place and, Administration, Human Resources and Finance.

Key functions:

1. Infrastructure development

- To initially construct a basic forward operational base to be equipped with stores, communication equipment, a small workshop accommodation and office space from where Siniaka Minia can be managed.
- To construct an all-weather access road from Zakouma NP to Siniaka Minia FR.
- After establishing the protected area boundaries to open a boundary road that corresponds with the actual protected area boundary.
- To open a road network inside the protected area.
- To construct a basic all-weather access road to the interior of the protected area to serve as the logistical backbone to support ranger teams in the wet season.
- To construct sufficient airstrips, including all-weather airstrips, to allow aerial support from Zakouma.
- If necessary, ensure dry season water access for wildlife by enhancing existing waterholes in the Bahr Siniaka.

2. Law Enforcement

- To select and train a small ranger team for initial law enforcement operations in the protected area.
- To initially stop nomads from entering the protected area. This will have to be handled sensitively through sensitization rather than by force.
- To put in place a basic rotation schedule to ensure 24/7 presence in the protected area.
- To be involved in the daily patrol deployments from the Control Room in order to be on top of the anti-poaching patrols.



- Once possible to do regular surveillance flights.
- To provide the Zakouma park manager with a monthly report on the law enforcement effort.

3. Conservation, Research & Monitoring

- To initially record all wildlife animals found in the protected area and to create an animal and bird species list.
- To ensure firebreaks are put in place at the end of the wet season to protect the protected area from fires started outside the area.
- To eventually put in place the necessary preparations to receive wildlife from Zakouma NP for translocation.
- To monitor the movements of any translocated wildlife through satellite tracking.

4. Building a Constituency for Conservation

- Through sensitization meetings inform all nomads upon arrival at the beginning of the dry season of the protected area boundaries and the benefits of having a protected area.
- Through regular community meetings inform the sedentary villagers of the protected area boundaries and the benefits of having a protected area.
- To assist the sedentary villages and the nomads upon their arrival with basic education through a schooling system similar to the elephant school project run by Zakouma.
- After careful consideration, and within the guidelines of the development plan for the Melfi area, provide seasonal water for the nomads outside of the protected area.

5. Other

- Build and maintain good relations with the local authorities in the area.
- Ensure a motivated staff through team building initiatives and incentives when and where necessary.
- Properly plan the use of shared resources, like earth moving equipment, with Zakouma NP.
- Any other duties as requested by the park manager.

6. Reporting:

- To provide the Zakouma park manager with a standard AP format monthly report by the latest the 5th of each month on the activities in the protected area.

Other conditions:

- Final employment will take place after the satisfactory completion of a 3-month probation period.
- Proficiency in the French language will have to be developed as soon as possible.

Key relationships

1. Park Manager and Management Team in Zakouma.
2. Regional law enforcement staff.
3. Local authorities.



What does success look like in 3-years' time?

- Good relationships with all stakeholders.
- Necessary infrastructure in place to manage the park and provide logistics for the law enforcement team.
- Zero nomads entering the park and any poaching activities contained.
- Certain key wildlife species translocated from Zakouma NP and settled in in Siniaka Minia.
- Local communities buy in to conservation as the best form of land use for the area.
- Motivated staff.

Starting date: 1 July 2018

Call for Candidates:

Any interested parties to submit a written application, by email, to the Zakouma park manager at the following address; leonl@africanparks.org.

The application should include:

- Qualifications;
- Past experience;
- Language skills;
- Expectations.

Preference will be given to candidates with the following background:

- Able to communicate in French.
- Qualifications in protected area management;
- Experience in protected area management;
- Experience in counter-poaching, preferably military or police background;
- Infrastructure development experience.

The top 3 candidates will be shortlisted and only shortlisted candidates will be contacted for interviews.

