



TERMS OF REFERENCE

PASTORALISM FOCAL POINT

POSITION: Pastoralism Focal Point

ORGANISATION: African Parks Congo

LOCATION: Garamba National Park HQ

REPORTING TO: Anti-Poaching Information Coordinator

EXPECTED START DATE: Between March and May 2018

TYPE OF CONTRACT: Fixed Duration

BACKGROUND:

African Parks is a non-profit organization that takes total responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. African Parks, through affiliated local boards, has management responsibility for Garamba National Park (DRC) and Chinko Project Area (CAR).

JOB OVERVIEW:

The Pastoralism Focal Point is part of an African Parks initiative to better understand nomadic pastoralism as an evolving phenomenon in Central Africa and its impact on the management of protected areas (PAs) and sedentary communities living in the periphery of these PAs.

KEY FUNCTIONS:

- Assist in the preparation of projects and grants that pertain to pastoralism and transhumance in Central Africa as pertains to the protection of Garamba National Park (GNP), Chinko Project Area (CPA) and Bili-Uere.
- Organize and participate in the Assessment Phase evaluating the status of nomadic peoples and transhumance in the Uele and Mbomou River Basins of Central African Republic (CAR) and the Democratic Republic of Congo (DRC)

- Contribute to the design of up to three Pilot Projects within that geography
- Organize and oversee the Implementation Phase of the Pilot Project(s)
- Assist in the recruiting process and training of national and sub-regional staff that will contribute as Cultural Advisors
- Assist in the development of a language immersion program pertaining to inter-cultural dialogue with the nomadic peoples of Central Africa
- Contribute to ongoing assessment of how pastoralism is impacting the core mission of African Parks Network to protect the biodiversity in protected areas
- Advise and contribute to other projects conducted regionally by African Parks Network that pertain to pastoralism and transhumance

CAPABILITIES, COMPETENCIES AND EXPERIENCES REQUIRED:

- Project management experience of diverse and remote teams
- Experience with GIS; ArcGIS Pro a benefit
- Experience working in Democratic Republic of Congo and/or Central African Republic or Sudan or Chad
- Fluency in French and English; Arabic, Lingala and/or Fulani a benefit
- Ability to train and motivate community outreach workers
- Able to self-manage in a fast paced environment
- Good team player

KEY RELATIONSHIPS:

- Anti-Poaching Information Coordinator
- Sustainable Development Manager
- Analysts
- Cultural Advisors
- Other key staff from both GNP and CPA and Bili Uele

TERMS & CONDITIONS

- Salary: To be determined
- Living Allowance: \$500/mo.
- Round trip travel from home to Nagero (rotation, 100 days on / 21 days off)
- Visas for Uganda and DRC

This position is funding dependent and expected to start in May 2018.