

APPENDIX I
JOB DESCRIPTION

Position title	Pilot	Supervises • PNOK aircraft and all aviation related matters.
Location	Odzala National Park – Republic of Congo (Brazzaville)	
Reports to	Park Manager, Odzala-Kokoua National Park	
Starting date	ASAP	
Job overview The pilot will be in charge of all aviation related matters and will assist the park manager as well as the conservation and law enforcement services where necessary. The pilot will focus on the following key areas:		
<ul style="list-style-type: none"> • Law enforcement ; <ul style="list-style-type: none"> - Overfly bases in the park, - Assist the law enforcement team with aerial surveillance when necessary, • Conservation ; <ul style="list-style-type: none"> - Overfly the savannah areas in the south of the park to monitor the effectiveness of the annual fire management program • Park management ; <ul style="list-style-type: none"> - Take the park manager to airstrips around the park to visits communities and local authorities, - Medical evacuations, - Monthly logistics flight to Brazzaville, • To maintain the aircraft according to FAA regulations, • General upkeep of the aircraft, • General aircraft admin and keeping all logbooks up-to-date, • Ensure operation of the aircraft within local (ANAC) regulations, • Provide pilot’s instruction to the park manager or additional pilot as instructed by the park manager, • Any other flying as required by African Parks or Park management (might even be outside Congo for extended periods of time) • Operate within the allowed monthly budget, • Assist the conservation service with GIS and other related work when not flying, • Be responsible for aircraft fuel inventories i.e. ensuring there is enough fuel on hand to be able to perform monthly scheduled flights, • Update the aircraft term of reference on a regular basis to ensure all eventualities are met. 		
Key relationships		Capabilities, competencies and experience needed for the job
<ol style="list-style-type: none"> 1. The African Parks Operations Manager 2. The Park Manager 3. The Law Enforcement Manager 4. The Conservation Manager 5. Sector Managers 		<ul style="list-style-type: none"> • FAA License and safe flying skills • 1 000 hours of flight, including 100 hours on Cessna 182 P • Skills in mechanics, ability to perform basic maintenance • Comfortable to fly in possible adverse weather without taking any chances • Experience in flying in Africa and using remote airstrips • Diplomacy / ability to build good government relations • Night flying experience in case of emergency, decisiveness
Key successes		Key Performance Indicators for 2017
<ol style="list-style-type: none"> 1. A well maintained aircraft as required by the US federal and Congolese aviation authorities 2. Accurate records of all aviation related matters 3. Reduced poaching at bases 4. An aviation support structure in place in and around the Park 5. Having taken part in setting up other parks airplanes, helped on servicing them and also flown them from time to time 		<ol style="list-style-type: none"> 1. Timely surveillance reports. 2. Up-to-date maintenance schedules as stipulated by the aviation authorities. 3. Trained alternative pilot from management structure, in Odzala, but also in other parks where necessary. 4. Operations within allocated budgets.